

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 10, 1996, were as follows: Average increases of 13 cents (1.8 percent) for Level 1 and 15 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1964	7.51	11.00	5.50
CASHIER-CHECKER	856	5.96	8.75	4.50
CUSTOMER SERVICE ASST	27	8.71	9.85	6.95
OFFICE CASHIER	64	8.89	9.82	6.00
TELLER	199	8.77	11.19	7.55
CLERK TYPIST	280	9.13	12.06	8.03
DATA ENTRY CLERK	53	8.71	9.81	8.18
ACCOUNTING CLERK	57	9.71	11.36	8.40
RECREATION ATTENDANT	45	8.43	12.29	6.50
DESK CLERK	668	7.48	11.25	5.50
NF - 2				
STORE DETECTIVE	106	9.23	12.50	7.20
PAYROLL CLERK	95	12.87	14.43	8.98
SECRETARY	311	12.09	16.63	9.00
DATA ENTRY SPECIALIST	204	10.23	13.30	8.00
ACCOUNTING TECHNICIAN	444	12.18	16.23	8.65
NF - 3				
DEPARTMENT MANAGER	16	8.93	11.70	8.08
EXECUTIVE SECRETARY	340	14.31	21.35	8.00
BOOKKEEPER	30	13.03	15.85	12.00

WAGE AREA : #131 Orange, California

ORDER DATE: September 3, 1996

SURVEY : #011/008-17